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FOR IMMEDIATE RELEASE

Conroy, Lynch Join Oscar Rennebohm Foundation Board of Directors

Hastings, Skolaski Retire After Combined 65 Years of Service

MADISON, Wis. (Monday, November 3, 2025) — The Oscar Rennebohm Foundation announced today that Lake Effect HR & Law Partner Sheila Conroy and former Findorff Chairman Rich Lynch will join its Board of Directors on January 1, 2026.

“We’re thrilled to welcome Rich and Sheila to the Oscar Rennebohm Foundation,” said Board Chair Noble Wray. “Their professional expertise and deep record of volunteer service will help thoughtfully guide stewardship of the foundation’s assets, and our ongoing efforts to invest in organizations that enhance the well-being of our community.”

Conroy has more than 15 years’ experience litigating employment cases, and counseling private and public sector employers in employment and HR matters. Prior to joining Lake Effect, she practiced with multiple firms



Conroy

in Chicago, Milwaukee and Madison, and served as Director of the State of Wisconsin Office of State Employment Relations (OSER).

Conroy is active in the community as a board director of the Madison Area Sports Commission and Co-Chair of the Overture Center's Overture Forever capital campaign. She is also a member of the Marquette University President's Advisory Council, and the University of Notre Dame Advisory Council for Affordability and Access. Her past board service includes Badger United, Madison Public Library Foundation, Girls on the Run South Central Wisconsin, and the UW Carbone Cancer Center advisory board. She has also been a volunteer tutor for Operation Fresh Start.

She is married to Exact Sciences Corp. CEO Kevin Conroy, and they have three children.



Lynch

Lynch, who joined Findorff in 1984, has 49 years of construction industry experience, and a diverse background in preconstruction and project management. He became an owner and Vice President of Findorff in 1992, and was named Executive Vice President in 1997 and President in 2002. He is a past President of the Associated General Contractors of Wisconsin.

Lynch has volunteered for or provided leadership to numerous local organizations, including Downtown Madison Inc., the Greater Madison Area Chamber of Commerce, the National W Club, United Way of Dane County, American Family Children's Hospital, Centro and Madison Community Foundation. He has led capital campaigns for Literacy Network, American Family Children's Hospital, Madison Children's Museum, Dane County Workforce Housing Fund, Centro and others. In 2022, he received the Centennial Community Builder Award from United Way of Dane County.

He and his wife, Mary, have three adult children.

Conroy and Lynch will succeed Curt Hastings and Steven F. Skolaski, who are retiring from the board following 25 and 40 years of service, respectively.

“We’re so grateful for Curt and Steven’s decades of service, which have left an enduring mark on the foundation and the community,” said Board Chair Noble Wray. “Their wisdom, dedication, and leadership shaped the foundation’s direction and deepened its impact.”

About the Oscar Rennebohm Foundation: Established in 1949 by pharmacist, businessman and former Wisconsin Governor Oscar Rennebohm as a way to thank the community that made his success possible, the [Oscar Rennebohm Foundation](#) provides grants to enhance education, health care, research and human services, improving the quality of life in the Madison area. Since its establishment, the foundation has awarded nearly \$100 million in grants to hundreds of nonprofit organizations throughout Dane County. Rennebohm’s legacy endures through investments in landmarks across the Madison and Dane County landscape, including the UW-Madison, Edgewood College and Madison College campuses; health care facilities; and neighborhood and community centers, among many others.